

**ALABAMA ARMY NATIONAL GUARD  
ACTIVE GUARD RESERVES (AGR)  
STATEWIDE VACANCY ANNOUNCEMENT # 25-010**

**GRADE:** W1-W2/WO1-CW2

**POSITION:** Cyber Operations Tech

**IPPSA #:** 3321573

**FEMALE ASSIGNMENT ELIGIBILITY:** Yes

**MOS/AOC:** 170A

**UNIT:** JFHQ-AL (DCSIM/G6)

**LOCATION:** Montgomery, AL

**OPENING DATE:** 12 December 2024

**CLOSING DATE:** 10 January 2025

**Area of Consideration:**

Open Statewide to all AGR, Military Technician, and Traditional Guardsman in grades W1 through W2 who are current members of the Alabama Army National Guard.

**Duty Position Job Description/Criteria:**

This position will serve as the Cyber Operations Technician (Cyber Ops Tech) for the DCSIM/G6 office located in Montgomery, Alabama. The selected individual will be the full-time cyber representative/advisor to the DCSIM/G6 on cyber-related activities. The individual will manage, evaluate, process, and track all Cyber support activities to include supporting State Partnership Program (SPP) Cyber training and administrative requests, close coordination with the Defensive Cyber Operations Element (DCOE), 175<sup>th</sup> Cyber Protection Team (CPT), and CPT Mission Element (ME) on all readiness and administrative support functions. In addition, the Cyber Ops Tech will advise the DCSIM/G6 on cyber threat activities, provide recommendations and manage Cyber manning and force structure in the Alabama Army National Guard, establishes and maintains contacts with state partners, EUCOM, CYBERCOM, NGB Cyber, ARCYBER, and local federal and state agencies Cyber elements. Manages the VLWA budget with guidance from the CPT and DCOE commanders. Performs other duties as assigned.

**Qualification/Eligibility Requirements:**

1. Must be a federally recognized member of the Army National Guard of Alabama.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18 years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation.
7. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
8. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
9. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
10. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
11. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
12. Eligibility of females will be consistent with existing Department of the Army Combat Exclusion policies. Selection and nomination will be made from those applicants' determined best qualified in terms principally involving experience, demonstrated ability, performance, training and education.
13. Must be eligible for AGR service IAW AR 135-18.
14. Must be able to obtain and maintain a top-secret clearance. Security clearance must not be suspended or denied.
15. No documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier to include:
  - a. No conviction by court-martial or by any Federal or state court.
  - b. No punishment under Article 15, Uniform Code of Military Justice (UCMJ) or Alabama Code of

Military Justice (ACMJ) caused by incidents that reflect adversely on the soldier's integrity and lack of trust.

- c. No letter of reprimand, censure, or admonition under the provisions of AR 600-37.
- d. No Driving While Under the Influence (DUI) or Driving While Intoxicated (DWI) charges.
- e. No history of alcoholism.

16. All permanently filed adverse documents from any time or service in any component must be disclosed and included with packet. Soldier can provide additional explanation as needed. Failure to disclose all documents above may result in curtailment of the AGR Tour.

***In accordance with AR 135-18, Staff Sergeant or above must possess the required grade and MOS level authorized for the AGR duty position.***

**General Information**

1. Must be 170A qualified within 36 months of being hired AGR.
2. Must meet the physical qualifications outlined in AR 40-501, as appropriate. Must comply with the military duty eligibility requirements IAW DA Pam 611-21.
3. Must not be flagged for weight, ACFT, security violations or pending any adverse actions.
4. This position requires some travel and training away from home station.
5. Applicants are subject to personal interview upon notification of time and place.
6. The Alabama National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration for this announcement without regard to race, color, religion, national origin, or gender.
7. Individuals must attend all periods of Inactive Duty Training (IDT) and Annual Training (AT).

**Forward the following documents with this checklist on top:**

1. NGB Form 34-1 (AGR Application dated November 2013)
2. Copy of current MEDPROS IMR Report
3. Copy of last 3 OERs (if applicable)
4. Current ORB
5. Last 3 record ACFT (DA 705)
6. Commander's Height & Weight Memo
7. DA 5500 or 5501 (if applicable)
8. Copies of all DD 214s
9. Current RPAM Statement
10. If your current grade exceeds the maximum grade of this announcement, you must submit a statement indicating willingness to accept and administrative reduction.
11. Memorandum from MACOM AO acknowledging your interest in the position (For current AGR members only)

Application packet must be received NLT COB on **10 January 2025**. Please email packet to SFC Stayce E. Montgomery at [stayce.e.montgomery.mil@army.mil](mailto:stayce.e.montgomery.mil@army.mil). All applications must be combined into a PDF Packet.

Any questions concerning this announcement, contact SFC Montgomery at the above email or call (334) 271-7468.

**FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.**